Graduate Survey Outcomes 2020

Survey time frame: October 26-November 20, 2020

104
Graduates of 2018

+ 124
Graduates of 2019

= 228
Total Responses

What best describes your current employment status situation?

49.1%
Full-Time

18.5%
Part-Time

12%
Actively seeking employment

84.6%
Not actively seeking employment

of these respondents indicated
Further Education
as the reason for not actively seeking employment

Our Respondents

- International Students: 10.4%
- Pursuing Further Education: 57.4%
- Co-op Program: 30.2%
- Arts & Science: 61.2%
- Management: 38.8%

Bachelor's Degree Breakdown

- HBSc: 60%
- HBA: 24%
- BBA: 16%

Subject POSIts Combination

- Specialist: 40.6%
- 2 Majors: 36.5%
- 1 Major + 2 Minors: 12.3%
- 2 Majors + 1 Minor: 7.6%
- Specialist + Minor: 2%
- Other: 1%
Graduate Survey Outcomes 2020
Survey time frame: October 26-November 20, 2020

Respondent’s Current Position

- In Relation to Program of Study
  - Closely related: 44%
  - Somewhat related: 29.3%
  - Not at all related: 26.7%

- In Fit with Career Goals
  - Closely fits: 41.1%
  - Somewhat fits: 43.2%
  - Does not fit: 15.8%

Top Industries

- Health Services: 15.8% (percent)
- Education: 15.1% (percent)
- Computer Industry: 11% (percent)
- Government Services: 10.3% (percent)

Job Satisfaction

- Extremely Satisfied: 28.1%
- Satisfied: 38.4%
- Neutral: 24%
- Dissatisfied: 7.5%
- Extremely Dissatisfied: 2.1%

Job Titles

- Research Assistant
- Software Developer
- Customer Experience Associate (Teller)
- Policy Advisor
- Financial Analyst
- Business Consultant

Some Common Employers

- Government of Ontario
- TD
- Deloitte
- City of Toronto
- UHN
- University of Toronto

Current Annual Salary

- $80K and over (12.6%)
- $70K-$79,999 (9.7%)
- $60K-$69,999 (21.4%)
- $50K-$59,999 (20.4%)
- $40K-$49,999 (14.6%)
- $30K-$39,999 (12.6%)
- $20K-$29,999 (1.9%)
- Prefer not to disclose (6.8%)
Graduate Survey Outcomes 2020

Educational Level Required for Current Position

- **72.6%** University Degree

Career Goal(s) Changed during Undergrad

- **59%**

Common Reasons for Change of Career Goals
- Change program
- New courses
- New experience
- Exposure to other careers

Pursued Original Program

- **60.8%**

Changed Program

- **39.2%**

How current position was found?

- Job boards - any (22.7%)
- Personal contact (16%)
- Posting on the employer website (10%)
- Sent out resume through targeted research (9.3%)
- Information interview connection (7.3%)
- Previous co-op employer (7.3%)
- Career & Co-Curricular Learning Network (6%)
- Previous employer (5.3%)
- Employment Agency/third-party recruiter (3.3%)
- Social media (1.3%)
- Other (11.3%)

- 0%
- 13%
- 25%
Graduate Survey Outcomes 2020
Academic Advising & Career Centre

Survey time frame: October 26-November 20, 2020

Responses

• 104 are Graduates of 2018
• 124 are Graduates of 2019
• 228 Total Responses

What best describes your current employment status situation?

• Full Time: 49.1%
• Part-Time: 20.4%
• Actively seeking employment: 12%
• Not actively seeking: 18.5%; 84.6% of these respondents indicated Further Education as the reason for not actively seeking employment

Our Respondents

• International Students: 10.4%
• Pursuing Further Education: 57.4%
• Co-op Program: 30.2%; Arts and Science: 61.2%, Management: 38.8%

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Respondent’s Current Position

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• Prefer not to disclose: 6.8%
Educational Level Required for Current Position

University Degree: 72.6%

59% Career Goal(s) Changed during Undergrad
Common reasons for Change of Career Goals:

- Change program
- New courses
- New experience
- Exposure to other careers

Program Changes

- Pursued Original Program: 60.8%
- Changed Program: 39.2%; 74.7% of these respondents indicated Change of interest as the reason for program change

How current position was found?

- Job boards – any: 22.7%
- Personal contact: 16%
- Posting on the employer website: 10%
- Sent out resume through targeted research: 9.3%
- Information interview connection: 7.3%
- Previous co-op employer: 7.3%
- Career & Co-Curricular Learning Network: 6%
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