# Management & Finance (BBA)

**Department of Management**

The Management and Finance program equips students with a comprehensive understanding of financial issues and concepts, and with a firm mastery of methodologies and problem-solving skills required in modern-day finance. The Department’s world-class Finance lab allows students to experience the real world in a classroom setting. This program builds on the core of the Specialist and Specialist Co-op Programs in Management, and offers a deeper and wider coverage of Finance topics.

**Complementary Programs:** AFFILIATED PROGRAMS: Please visit The Bridge website for more information on our New Venture, Innovation and Fin Tech co-curricular programs (utsc.utoronto.ca/thebridge/).

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## Check out future career opportunities and skills acquired from completing this program:

### Competencies & Skills

- Critically analyze and evaluate financial/accounting information
- Perform advanced statistical analysis of data and interpret the results
- Lead, implement and manage financial strategies
- Maintain risk control and business contingency
- Carry out financial modelling for achieving various business solutions

### Careers for Graduates

- Financial Analyst
- Financial Control Assistant
- Business Analyst
- Investment Banking Analyst
- Project Coordinator/Manager
- Financial Auditor
- Budget Officer
- Financial Planner
- Portfolio Manager
- Profit/Risk Analyst
- Security Trader

### Further Education

- Master of Finance
- Master of Science in Finance
- Master of Financial Economics
- Master of Business Administration
- Master of Business Analytics
- Master of Financial Risk Management
- Master of Financial Analysis

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Connect with Alumni at events on CLNx and through Partners in Leadership, 10,000 Coffees, LinkedIn and more!

For more information go to: uoft.me/alumni-services

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**NEED HELP CHOOSING YOUR PROGRAM?**

See uoft.me/choosing

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Publish Date: October 2020
### Management & Finance (BBA) Specialist Program Pathway

#### YEAR 1

- **CHOOSE YOUR COURSES WISELY**
  - 1.5 to 2.0 credits as follows: MGMA01H3, MGTA05H3 or (MGEA01H3 and MGTA02H3), MGTA35H3.
  - 1.0 credit as follows: MATA30H3 and MATA32H3 (strongly recommended), or MATA30H3/A31H3 and MATA35H3/A36H3/ A37H3.
  - 1.0 credit as follows: MAB01H3, MAB02H3.
  - 1.0 credit as follows: MGEA02H3, MGEA06H3.

- **DEVELOP YOUR ACADEMIC & RESEARCH SKILLS**
  - Writing support is available at the CTL Writing Centre.
  - Join the Management First Year Learning Community (FLC).
  - Use the Peer Tutor Program for help.

- **APPLY THEORY TO PRACTICE**
  - Start building your Co-Curricular Record (CCR) and search for Experiential Learning opportunities.
  - Join the Investment Society and check out other Management Clubs (soft.mgmtclubs) and get involved.
  - Attend business competitions, information seminars, networking events and other events.

- **BECOME AN ENGAGED CITIZEN (LOCALLY & GLOBALY)**
  - Join the Department of Management Volunteer Program and Street Team to build experience and to get involved.
  - Attend the Management & Economics Student Association’s (MESAS) activities and events.
  - Get involved in the DSL’s Imani Academic Mentorship Program for black youth in the East Scarborough community.

- **PLAN FOR YOUR FUTURE CAREER**
  - Volunteer with organizations in industries related to your program of study; check listings on the Career & Co-Curricular related to your program of study; check CLNx for Networking events and Employer Information sessions to attend.
  - Interested in an entrepreneurial career? Join The Bridge’s New Venture Program.
  - Considering grad school? Speak to professors and program advisors early so that you know what to keep in mind.
  - Explore careers through the AA&CC’s Job Shadowing and In The Field programs.

#### YEAR 2

- **CHOOSE YOUR COURSES WISELY**
  - 2.5 credits as follows: MQAB03H3, MGB01H3, MGHB02H3, MGHB12H3, MGMB01H3.
  - 2.0 credits as follows: MGBE02H3, MGBE06H3, MGBE11H3, MGBE12H3.
  - At least 0.5 credit in Strategic Management chosen from a list of selected courses (check UTSC Calendar).

- **DEVELOP YOUR ACADEMIC & RESEARCH SKILLS**
  - Consider applying to become an RA (Research Assistant) through the department.

- **APPLY THEORY TO PRACTICE**
  - Apply to be an Associate with one of our Management Clubs.
  - Check out the Management Weekly Newsletter for employer engagement opportunities.
  - Consider taking courses through the Explore Program to learn French or take a Summer Abroad; funding is available. Visit the International Student Centre (ISC) for details.

- **BECOME AN ENGAGED CITIZEN (LOCALLY & GLOBALY)**
  - Become a volunteer for the SCSU’s annual Tax Clinic.
  - Share ideas about critical issues with students in Colombia, South Africa, France, USA, and Canada through Global Commons.
  - Join one of DSL’s Community Action Projects.
  - Complete ISC’s Global Citizenship Certificate to prepare for working and succeeding in a culturally diverse world.

- **PLAN FOR YOUR FUTURE CAREER**
  - Interested in an entrepreneurial career? Join The Bridge’s New Venture Program.
  - Considering grad school? Speak to professors and program advisors early so that you know what to keep in mind.
  - Explore careers through the AA&CC’s Job Shadowing and In The Field programs.

#### YEAR 3

- **CHOOSE YOUR COURSES WISELY**
  - 2.5 credits from: MGOC10H3, MGFC10H3, MGFC30H3, MGHC02H3, MGCC20H3.
  - 0.5 credits as follows: MGFD10H3.
  - At least 1.0 credit in C- or D-level Finance, chosen from a list of selected courses (check UTSC Calendar).
  - Meet with your Program Advisor and use Degree Explorer to ensure you are on track with your degree.

- **DEVELOP YOUR ACADEMIC & RESEARCH SKILLS**
  - Develop research skills by entering to win the UTSC Library Undergraduate Research Prize or Poster Forum.

- **APPLY THEORY TO PRACTICE**
  - Apply for an executive position with MESA, the Investment Society or another club.
  - Apply for the Student Exchange Program’s National University of Singapore Overseas College through the ISC.
  - Apply to our Junior Financial Analyst Work Study position (via CLNx).

- **BECOME AN ENGAGED CITIZEN (LOCALLY & GLOBALY)**
  - Volunteer to be a Management Peer Tutor or First Year Learning Community (FLC) Leader.
  - Attend the UTSC Get Experience Fair to learn about both local and international volunteer, work and travel opportunities to enhance your competencies and skills.

- **PLAN FOR YOUR FUTURE CAREER**
  - Check CLNx for Networking events and Employer Information sessions to attend.
  - Attend the UTSC Graduate & Professional School Fair in September.
  - Talk to your Student Experience Coordinator to learn about your options.
  - CFA Level I and/or FRM.

#### YEAR 4 or FINAL YEAR

- **CHOOSE YOUR COURSES WISELY**
  - 1.0 credit of C-level Economics for Management Studies courses (excluding MGEA91H3, MGEA92H3, MGEA93H3).
  - At least 1.0 credit in C- or D-level Finance, chosen from a list of selected courses (check UTSC Calendar).
  - Meet with your Program Advisor and use Degree Explorer to ensure you are on track with your degree.

- **DEVELOP YOUR ACADEMIC & RESEARCH SKILLS**
  - Apply for the Summer Research Exchange Program to research at an international partner university; earn credit and receive funding! Visit the ISC for details.

- **APPLY THEORY TO PRACTICE**
  - Attend the Summer & Full-time Job Fair in January to meet with potential employers looking to hire students for relevant summer and full-time positions.

- **BECOME AN ENGAGED CITIZEN (LOCALLY & GLOBALY)**
  - Participate in the AA&CC’s Partners in Leadership program to learn and network with an alumni mentor about transitioning to work or further education.
  - Consider joining a relevant professional association; volunteer for their events and get to know people in your industry of interest.
  - Join the UTSC Management Group on 10,000 Coffees.

- **PLAN FOR YOUR FUTURE CAREER**
  - Apply to the AA&CC’s Get Hired job search conference in April/May.
  - Find job opportunities on CLNx.
  - Discuss your grad school plans with your professors and AA&CC staff; get your Personal Statement reviewed in the AA&CC.
  - CFA II (students should aim to take CFA Level II right after graduation).

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**Publication Date:** October 2020
SERVICES AT UTSC THAT SUPPORT YOU:
To learn about resources and departments that can support you, download the UTSC Student Experience app or visit uoft.me/STARTNow

Diversity & Inclusion
The University of Toronto Scarborough commits to intentionally foster a welcoming and supportive environment for students, faculty, and staff where diversity is valued, and every member of the community feels a sense of belonging on campus.
utsc.utoronto.ca/edo/

Academic Integrity
The university community supports an environment of academic integrity; these are values that include honesty, trust, fairness, respect and responsibility. Learn about the university’s academic rules and how to avoid accidental plagiarism by attending an Academic Integrity Matters (AIM) workshop.
academicintegrity.utoronto.ca/

Healthy Campus
UTSC provides supportive environments, resources and services to empower students to maintain their overall physical and mental health and foster their academic success.
uoft.me/healthycampus/

Co-Curricular Record
The co-curricular record is an official institutional document that recognizes your involvement outside the classroom as a significant part of your U of T experience.
clnx.utoronto.ca/ccr

DID YOU KNOW...
All students participate in at least one Work Integrated Learning opportunity prior to graduation.

FUTURE STUDENTS
For admission requirements to UTSC, check out the U of T Scarborough Viewbook or contact:
Admissions & Student Recruitment
University of Toronto Scarborough
Room HL104, Main Floor, Highland Hall
416-287-7529
admissions@utsc.utoronto.ca

CURRENT STUDENTS
Departmental Contact
https://www.utsc.utoronto.ca/mgmt/
academic-advising-and-course-updates
Management & Finance Librarian
Mariana Jardim,
mariana.jardim@utoronto.ca
BRIDGE Librarian
Stephanie Perpick,
stephanie.perpick@utoronto.ca
Academic Advising & Career Centre
Room AC213 | 416-287-7561
Department of Student Life
Room SL157 | 416-208-4760
MESA (Management & Economics Student Association), mesa.ca

Glossary of acronyms:
AA&CC - Academic Advising & Career Centre
CLNx - Career & Co-Curricular Learning Network
CCR - Co-Curricular Record
CTL - Centre for Teaching and Learning
DSL - Department of Student Life
FLC - First Year Learning Community
ISC - International Student Centre
MESA - Management & Economics Student Association
SCSU - Scarborough Campus Students Union

DISCLAIMER: Please refer to the calendar for the most current and accurate information on programs and degrees: utsc.calendar.utoronto.ca