



What is Women's and Gender Studies?

Women's and Gender Studies is an interdisciplinary program in the Humanities that examines the development, transmission and transformation of ideas and attitudes about women and gender across societies, cultures, and historic periods. The program examines:

- The global diversity of women's lives and experiences
- The interaction between gender and race, ethnicity, class, abilities, and sexualities
- Initiatives for social change and equality
- Transnational feminisms

Skills of Women's and Gender Studies Grads

- Gather, review, evaluate and interpret information
- Present information and ideas clearly
- Develop interdisciplinary analytical skills
- Develop the ability to utilize scholarly and cultural materials
- Think critically about the production of knowledge
- Turn theoretical concepts into action
- Develop teamwork skills and understand group dynamics

What makes Women's and Gender Studies at UTSC unique?

- An emphasis on undergraduate student research
- Opportunities for experiential learning
- Opportunities to study in multiple disciplines
- Individual student learning support via a peer mentoring program in A-level courses
- Volunteer opportunities for upper year students in peer mentoring program

Entry-Level Jobs for Bachelor Grads

Common employment destinations include:

- Outreach Worker in Community Services
- Research Associate in Marketing Agencies
- Donor Relations Coordinator in Charities
- Case Manager in Social/Government Services
- Policy Analyst in Government or Advocacy Groups
- Market Research/Survey Analyst in Corporations
- Journalist or Editor in Media
- Human Resources Associate in Recruiting

The Career Directory: www.canadastop100.com/tcd

Graduate & Professional Studies

Popular further education opportunities include:

- Women's and Gender Studies – MA and PhD
- Social Work – Bachelor or Master
- Education – Bachelor or Master
- Public Health – Master
- Advocacy and Social Justice – Master
- Public Service – Master
- Law School – JD (Juris Doctor)
- Paralegal Studies – Diploma
- Human Resources – Certificate (earning CHRP)
- Marketing – Post-Graduate Certificate

Use LinkedIn!

UTSC Women's and Gender Studies graduates are working in Community and Social Services, Administration and Education.

Attend our LinkedIn workshop to learn about the *Find Alumni* tool for networking!

Women's and Gender Studies Grads from U of T have gone on to:

- Ontario Public Service (Employee Relations)
- City of Toronto (Archivist)
- Law Firm (Employment Lawyer)

Examples of Fields that 'Fit' the Skills of Women's and Gender Studies Grads

- Government (Federal, Provincial, Regional, Municipal)
- Social Work and Healthcare
- Marketing
- Communications and Public Relations
- Non-Profit Causes and Social Advocacy Groups
- Human Resources and Recruiting
- Education
- Law / Legal Services

Your 4-Year Career Exploration Action Plan

1 Do Your Research

The databases below provide you with details about job prospects, nature of work, educational requirements, working conditions, pay and related career paths:

Career Cruising: Log into cln.utoronto.ca, click on Resources, and click on Career Cruising to be logged in automatically

O*Net: online.onetcenter.org (U.S. site)

Attend our workshop **Discover Your Skills and Career Options**, meet with a Career Counsellor, and use our resources to get to know your skills, values, personality and interests:

www.utsc.utoronto.ca/aacc/get-know-yourself

Use the advice on our tip sheets for gathering info: www.utsc.utoronto.ca/aacc/tipsheets

- Information Interviews
- Working On-Campus
- Internships
- Volunteering

3 Build Your Network

Explore **Professional Associations** and get involved: volunteer for their events and conferences, and get to know people in your industry of interest. These are your future mentors, supervisors and colleagues!

[Women's and Gender Studies Student Association](#)

UTSC Women's and Trans Centre - www.facebook.com/UTSCWTCentre

Women's and Gender Studies et Recherches Féministes - www.wgsrf.com

Centre for Women's Studies in Education - www.oise.utoronto.ca/cwse

YWCA Toronto - www.ywcatoronto.org

Canadian Women's Foundation - www.canadianwomen.org

Status of Women Canada - www.swc-cfc.gc.ca

Institute for Women's Policy Research - www.fafia-afai.org METRAC - www.metrac.org

Other associations and websites for finding networking opportunities and experience include:

Law Society of Upper Canada - www.lsuc.on.ca

Ontario College of Social Workers - www.ocswssw.org

2 Explore Career Options & Get Experience

Gain exposure to your options in the world of work and make connections while you're a student via campus events and programs listed on cln.utoronto.ca and ccr.utoronto.ca:

- [Extern Job Shadowing](#)
- [In the Field](#)
- [Explore It!](#) (course-based)
- [Partners in Leadership](#) (4th year students)
- [iLead, uLead, weLead](#) (Dep't of Student Life)
- Employer Information Sessions
- Career & Volunteer Fairs
- [Departmental Student Association](#) Events

Apply for [Work Study](#) jobs in CLN in Fall and Spring! You might also find work via www.scsu.ca/jobs.

Find networking opportunities, internship programs and entry-level jobs via websites like www.talentegg.ca and www.charityvillage.ca.

As an upper year student (14+ credits), attend UTSC's [Get Hired Conference](#) and participate in [Jobs for Grads](#).

As a graduate, explore internships and other trainee programs like www.careeredge.ca

Please note: This document is a starting point for your further research into career options in this field of study. For more information on this program and course requirements, please visit the departmental website found on the front of this