**Government Work Opportunities**

**Why Work for the Government/Public Service?**

- According to the 2012 Statistics Canada survey, over 1.4 million Canadians were employed directly by federal, provincial, and local governments.
- There are also over 1.9 million positions in other public institutions including health and social service institutions (including hospitals), and educational institutions and an additional 300,000 positions in government enterprises.
- Public Services are considered relatively stable employers, demonstrated by many long-serving employees.
- There is a tremendous variety of positions available in the government from virtually every career area and in all geographic regions.

**Jobs with the Federal Government**

  Advertises over 7000 summer jobs for students

  This campaign focuses on hiring new graduates in various departments. Positions are typically advertised in the early fall, to start working 8-12 months later.


  Posts opportunities for positions in the federal government.

  Recruitment of Policy Leaders (RPL) targets and recruits exceptional candidates into mid- to senior-level policy positions in the Public Service of Canada. The program is designed to attract top-level professionals and graduates, from an array of disciplines, who have the drive and potential to shape the future of Canada’s public policy landscape.

- **Research Affiliate Program (RAP)** - [https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/research-affiliate-program/eligibility.html](https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/research-affiliate-program/eligibility.html)
  RAP provides post-secondary students with opportunities to conduct innovative research and gain experience with federal organizations.

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**Applying for Jobs in the Government**

- Jobs in government are extremely competitive.
- You will need to review criteria for each position and tailor your applications.
- Deadlines vary and are subject to change.
- **Start early** - some deadlines are as early as October for positions starting in May.
- Use keywords that match core criteria if you are submitting documents into a recruitment database.
- Not all positions are advertised. Search your contacts and network.
Jobs with the Provincial Government

- Ontario Public Service Careers - www.gojobs.gov.on.ca/Jobs.aspx
- Ontario Internship Program (OIP) – www.internship.gov.on.ca/mbs/sdb/intern.nsf/LkpWebContent/ePublishedHOME

The Ontario Internship Program is a paid, two-year, entry-level employment opportunity that offers you career development in key professional fields across the Ontario Public Service. The deadline for the OIP is usually in early-mid January.

Jobs with Municipal Governments

- City of Toronto Jobs – www.toronto.ca/employment (you will be directed to brainhunter.com)
- City of Toronto Parks and Recreation - www.toronto.ca/parks/hiringnow
- York Region Employment - www.york.ca/wps/portal/yorkhome/yorkregion/Careers
- City of Markham Jobs - www.markham.ca/wps/portal/Markham/MunicipalGovernment/EmploymentVolunteer
- City of Vaughan Jobs - https://www.vaughan.ca/cityhall/employment/Pages/default.aspx

Jobs with Government Boards and Agencies

There are thousands of boards and agencies in Canada. Please research each individual board and agency to determine their hiring process.

- Government of Ontario Agencies List - www.pas.gov.on.ca/Home/Agencies-list

Need More Help? Please visit the AA&CC and set-up an appointment with a career counsellor or employment coach.

Please note: While every effort is made to avoid errors, information is subject to change. This tip sheet is intended as an informational document only.