

**Department of Human Geography**  
**University of Toronto Scarborough**  
**Sessional Lecturer Positions (CUPE 3902, UNIT 3)**  
**Summer 2023**

**Emergency Posting**

**POSTING DATE: March 15, 2023**

**CLOSING DATE: March 24, 2023**

The following Sessional Lecturer position is available in the **Department of Human Geography** at the University of Toronto Scarborough for **Summer 2023** academic session. Please note that the position posted below is tentative, pending final course determination and enrollment. The job is posted in accordance with the CUPE 3902, Unit 3 Collective Agreement.

All individuals interested in this position must submit a cover letter, current curriculum vitae, teaching statement and evidence of teaching effectiveness to Professor Thembela Kepe, Chair of the Department of Human Geography, University of Toronto Scarborough. All applications must be submitted to the UTSC: CUPE Hiring Application at: <https://www.utoronto.ca/webapps/cupehiring/dept/hg/app/sl>  
Applicants must include the CUPE 3902 Unit 3 application form available at [https://uthrprod.service-now.com/sys\\_attachment.do?sys\\_id=988bd56e1bf461d0013742eddc4bcb3f](https://uthrprod.service-now.com/sys_attachment.do?sys_id=988bd56e1bf461d0013742eddc4bcb3f) in their applications.

Letters from two referees are also sought; comments on both research and teaching would be of value. Referees letters to be sent separately to: [geography-applications@utoronto.ca](mailto:geography-applications@utoronto.ca).

Salary is in accordance with the current CUPE 3902 Unit 3 Collective Agreement, below are the rates of pay for each pay category:

- Sessional Lecturer I rate of pay will be \$18,364.84 per full course (includes 4% vacation pay)
- Sessional Lecturer I - Long Term rate of pay will be \$19,283.09 per full course (includes 6% vacation pay)
- Sessional Lecturer II rate of pay will be \$19,653.91 per full course (includes 6% vacation pay)
- Sessional Lecturer II - Long Term rate of pay will be \$20,051.68 per full course (includes 6% vacation pay)
- Sessional Lecturer III rate of pay will be \$20,121.86 per full course (includes 6% vacation pay)
- Sessional Lecturer III – Long Term rate of pay will be \$20,524.30 per full course (includes 6% vacation pay)

All of the rates of pay above are effective January 1, 2023, and inclusive of vacation pay for a half course. Note that should rates stipulated in the Collective Agreement differ from rates stated in this posting, the rates stated in the Collective Agreement shall prevail.

Preference in hiring is given to qualified individuals advanced to the rank of Sessional Lecturer II or Sessional Lecturer III in accordance with Article 14:12.

**Contract dates:** May 1, 2023 – August 31, 2023 (for Y courses)

Sessional Dates: <https://utsc.calendar.utoronto.ca/>

Official Timetable: <https://www.utoronto.ca/registrar/timetable>

Course Number/Title/Description	Lecture Section	Course Enroll. (est.)	Qualifications	Duties	Estimated TA Support (Hours)
<b>CITC17H3 Y - Civic Engagement in Urban Politics</b>  This course examines the engagement of citizen groups, neighbourhood associations, urban social movements, and other non-state actors in urban politics, planning, and governance. The course will discuss the contested and selective insertion of certain groups into city-regional decision-making processes and structures.	LEC 01  TU: 17:00 PM- 19:00 PM  Location MW 120	60	A university degree in a related area of study. A graduate degree is an asset. Teaching experience is an asset. Well-organized and stimulating approach to subject.	All normal duties related to the design and teaching of a normal credit course, including preparation and delivery of course content, upload lecture modules and course content, live interactions through mediums that support video communications; development, creation, administration and marking of assignments, tests and exams. Supervising TAs assigned to courses, if applicable. Please note: the course is planned to be delivered in-person.	To be determined

**Please note:**

*Undergraduate or graduate students and postdoctoral fellows of the University of Toronto are covered by the CUPE 3902 Unit 1 collective agreement rather than the Unit 3 collective agreement, and should not apply for positions posted under the Unit 3 collective agreement.*

*If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca). During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at [hwb@utoronto.ca](mailto:hwb@utoronto.ca). For more information about accommodations at U of T, please visit our Accommodation webpage.*

