

# WOMEN'S AND GENDER STUDIES

## ABOUT THE PROGRAM

**Women's and Gender Studies** students are **empowered to understand** gender dynamics and the diverse experiences of women across different countries, cultures, and societies.

They develop skills that are sought by a wide range of employers, including:

- creative problem-solving;
- collaboration and teamwork;
- research analysis;
- effective writing;
- communication; and
- community engagement.

Our students strengthen their knowledge in theory and methodological approaches with courses whose primary themes include power, knowledge, approaches to research, how gender impacts health, society, globalization, and development.

Their cross-disciplinary training enables our graduate students to provide significant contributions to a range of public and private organizations and institutions, such as those addressing policy analysis and development, education, marketing, social work, advocacy, equity and diversity, business, and law.



## **SAMPLE JOB TITLES**

**Case Assistant in Social & Government Services**

**Human Resources Associate in Recruiting**

**Policy Analyst in Government or Advocacy Groups**

**Donor Relations Coordinator in Charities**

**Research Associate in Marketing Agencies**

## STUDENT PROFILE

SARAH ELSAWY

*"My employers valued my intellectual capabilities and interpersonal skills. I was able to work on an array of projects that not only benefited my team, but the entire organization itself."*

**SOCIAL SCIENCES &  
HUMANITIES**

### PROFILE : SARAH ELSAWY

When Sarah joined the HR team at the Department of National Defence (DND), her academic background was noticeably different from her peers. This wasn't necessarily a bad thing. As Sarah explains it, "My employers valued my intellectual capabilities and interpersonal skills. I was able to work on an array of projects that not only benefited my team but the entire organization itself."

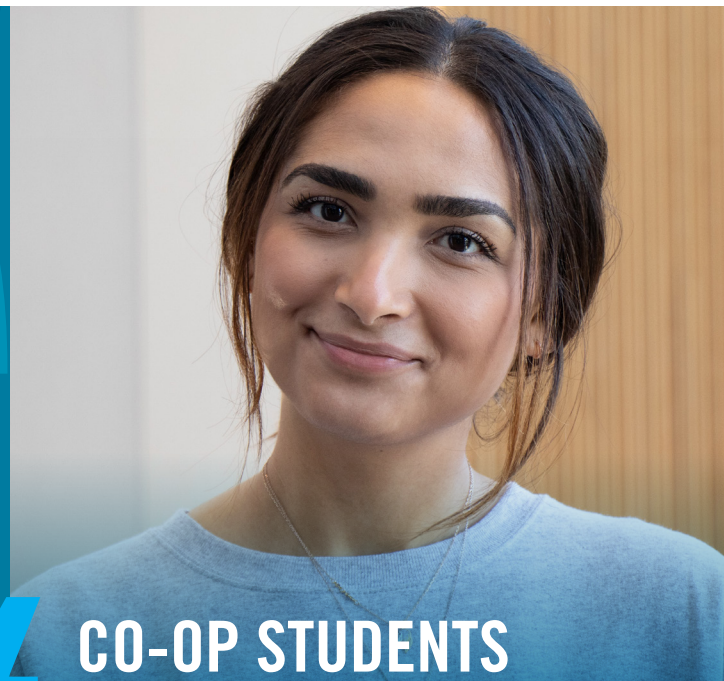
As a member of the Recruitment and Diversity team, Sarah's role was to help the DND reach a more diverse audience through its employer marketing. As the majority of STEM roles currently belong to men, organizations such as DND aim to encourage women to apply to STEM positions, or to even consider the field altogether.

While working at the Department, Sarah drew from her academic pursuits to conduct research, communicate insights to her team members, and work collaboratively to design programs for the organization. In fact, these interpersonal and communication skills are among the reasons Sarah rejects the notion that Women's and Gender Studies students do not have "a specific area of expertise" that makes them competitive in the workforce. She credits a number of valuable hard skills in the workplace such as proposal writing, research, analysis, and presenting to the education received within the Women's and Gender Studies program.

With regards to the future of work, Sarah believes a Women's and Gender Studies education offers a powerful advantage; "As society is evolving and becoming more culturally aware and conscious, organizations and companies are following suit. This leads to an increase in hiring those who have unique expertise in these areas. Women's and Gender Studies are well-prepared to rise to the challenge".

**Your next big hire is from the University of Toronto Scarborough Arts & Science Co-op program.**

**Tap into our full-support team to hire in as few as 10 business days: [uoft.me/hirestudents](https://uoft.me/hirestudents)**



## CO-OP STUDENTS ARE COMPETITIVE IN THE WORKFORCE."

### CO-OP IN ACTION

"We have had the pleasure of participating in UTSC's Co-op program over the past 4 years. As a health regulator, the students have greatly assisted us in carrying out our mandate to protect the public interest by working on projects that involved governance, communications, policy research and policy development. We highly recommend this program, and want to thank the Co-op office for their tremendous assistance - scheduling interviews and hiring students was efficient and quick every year."

Judith M. Rigby, CPA, CGA  
Registrar and CEO  
College of Dental Technologists of Ontario

